



KJTS GROUP BERHAD

(202201020004) (1465701-T)

(Incorporated in Malaysia)

WHISTLEBLOWING POLICY

Guiding Principles:

- Anyone can raise any complaint/concern regarding any malpractice which he/she thinks that such practice was illegal which tantamount to corrupt practice
- Must raise the complaint/concern in good faith and the allegation and information given are substantial. Whistle-blower must reasonably believe that information provided are substantially true
- Raising complaint/concern shall be done without fear or favour
- Whistle-blower shall not act for his/her own personal gain

KJTS Group Commitments:

- KJTS Group committed to protect the whistle-blowers from any acts of retaliation, harassment or subjected to being victimization and protection of whistle-blower will be done as per the current statutory requirement
- KJTS Group commits to act upon all the allegation raised and ensure that action taken against the alleged person/s
- Complaint/concern raised by the whistle-blower shall be treated with strict confidentiality in line with the statutory requirement

Required Information from Whistle-blower:

- Type of malpractice conducted
- Suspected person/s and the details
- Transacted amount (if known)
- Activity that lead to malpractice; details such as date, time, location, who were involved and other information
- Any other information/evidence which can support the allegation

Reporting Channel:

whistleblow@kjts.com.my

whistleblow@kifem.com.sg